



SAI SWABALAMBI

“a divine touch for living and life”

A Project as a Course requirement for Sri Sathya Sai National Leadership Programme for Self-Transformation

SWARUP BEDBAK

SSSNLPST-2020-M102

SITALSWARUP TRIPATHY

SSSNLPST-2020-M091

JAYANTA NAYAK

SSSNLPST-2020-M026



Sri Sathya Sai Seva Organisations, India

In association with

Sri Sathya Sai Institute of Higher Learning

(Deemed to be University)

Vidyagiri, Prashanthi Nilayam Campus

December, 2020



SRI SATHYA SAI

NATIONAL LEADERSHIP PROGRAM FOR SELF TRANSFORMATION

SRI SATHYA SAI SEVA ORGANISATIONS, INDIA

BUILDING LEADERS FOR NATION THROUGH INDIVIDUAL CHARACTER

DEDICATED AT THY LOTUS FEET



ODISHA

SRI SATHYA SAI NATIONAL LEADERSHIP PROGRAMME FOR
SELF TRANSFORMATION

CERTIFICATE

This is to certify that this Project titled “SAISWABALAMBI” completed by the participants for the Sri Sathya Sai National Leadership Programme for Self-Transformation Batch 2020 from the State Odisha, is a bona fide record of the original work done under the supervision of the undersigned as a Course requirement for the completion of the **Sri Sathya Sai National Leadership Programme For Self Transformation.**

.....
Sj. Narayan Prasad Sar
(Project Director - SP)

.....
Sri Pramod PV
(National Team Member)

.....
Sri Chinmayananda Pati
(Project Guide - SYC)

Place: Odisha
Date: 20th December 2020



DECLARATION

The Project titled “SAI SWABALAMBI” was carried out by the team under the supervision of the State President, the National Team Member, State Youth Coordinator for the Certificate Programme as a part of the Course requirement for Completion and has not formed the basis for the award of any degree, diploma or any other such title by this or any other University.

.....
Swarup Bedbak
SSSNLPST-2020-M102

.....
Sital Swarup Tripathy
SSSNLPST-2020-M091

.....
Jayanta Nayak
SSSNLPST-2020-M026



ACKNOWLEDGEMENTS

We dedicate this project to our Eternal Charioteer, Bhagawan Sri Sathya Sai Baba, who is the guiding force and source of all our endeavors.

We thank the Chairman & the Academic Board members for their complete support and providing this wonderful opportunity.

We thank the Registrar, the Controller of the Examinations, and the team of Experts from Sri Sathya Sai Institute of Higher Learning, for providing focused direction and encouragement to achieve our objectives.

We also thank the National Coordinators for RVTC and other National Team Members for spending their time providing support & guidance to the project report and at the same time giving valuable feedback.

A big thanks to the State President Sj Narayan Prasad Sar, for providing us with all the resources and being a pillar around which we could create our project.

We also like to thank the National Team Coordinator Sri Pramod PV for his guidance on this project.

We would like to extend our gratitude to the State Youth Coordinator Sri Chinmayananda Pati for the most valuable support and feedback throughout our work.

We are deeply indebted to our family members, for instilling confidence and positive energy in us when it was most required.

Thanks a lot!

Jai Sairam!



Project Report: SAI SWABALAMBI

Project Title	SAISWABALAMBI
Batch	SSS National Leadership Program Batch 2020
Duration	9 months
Team Composition	Swarup Bedbak, Sital Swarup Tripathy and Jayanta Nayak
State	Odisha

CONTENTS

ABSTRACT	7
PROJECT SUMMARY	8
OBJECTIVES	9
SCOPE	10
ROLES & RESPONSIBILITIES	11
PROJECT FLOW	12
Phase 1: Conception & Initiation.....	12
Phase 2: Definition & Planning	13
Phase 3 & Phase 4: Launch/Execution & Performance/Control.....	13
Phase 5: Project Closure & Evaluation	14
Recommendations as per current pandemic situation.....	21
REFERENCES	28
ANNEXURE	29
Detailed Project plan.....	29
Project Tracking Formats Used	31



ABSTRACT

Bhagwan Baba has many times emphasized how important is “livelihood”, Feed the hungry man food, then only we can teach him spirituality. His range of discourses not only touch the higher aspects of spirituality but have also left indelible remarks on importance of the basic necessities of man. Throughout his life, Bhagwan has lived by giving and serving the humanity keeping food, water and shelter- the basic necessities of life as the front wheel of the service. Though projects like “Amruta Kalasha- providing basic food necessities to families in distressed conditions”, are currently going on in the state, this project is unique as it aims to help people stand on their own legs and earn a living for their family. Especially, we being his creations and having an efficiently working human body, to lead an independent life is a great blessing. Our small efforts in helping the family through financial and moral support can help them at least to feed their family members one square meals a day, and one day these small-scale businesses can bloom into very successful large-scale business also. The project’s objective is to make people self-reliant and self-dependent by utilizing their skills, energy and the greatest blessing of all - a perfectly working human body. Through this project we have tried to reach out to as many families as possible. We have involved various Sai devotees from different walks of life, to help contribute in this project either financially, morally, physically, virtually etc. Some Sai devotees have also contributed by even being physically far away from our State. We aim to create self-dependent masses who can in turn help others and make other fellow being independent. It is only to cherish the golden chance of making the Divine beings smile with the confidence in the “Sai” within; we are putting ourselves into this project, in a goal to achieve the being of a “SAI SWABALAMBI.”



PROJECT SUMMARY

The intention of this project is to create a well-respected livelihood and living for our fellow beings, wherein they can start their own ventures for supporting themselves and their family members. SAI SWABALAMBI plays a crucial role in improving the financial conditions of various families and in reducing poverty to bring social equality in society.

The main aim of this project by SSSSO, Odisha is to make people self-reliant (self-sufficient), to earn for their own livelihood and support their family. The objective of this project is to help our fellow beings become Self-reliant and Self-Independent especially those struggling for their livelihood, and are un-employed in our Samithis, SSSVIP/SSSHP. Thus, we approached this project by initially sending messages through various social networking sites, word of mouth, intimating our initiative. Our approach was focused on various migrant workers, various small-scale workers, migrants workers who lost jobs and all the families facing financial crisis especially during pandemic. The general methodology includes starting from association with the district and state teams, collection of the data from affected people through surveys and various submission portals, coordinating with other team members for successful implementation. The project envisaged to contact at least 300 needy families, but the number of beneficiary families still is not met. The number of beneficiary families still lies at a number of 169 (As on Date 5th November 2020). The current pandemic has left innumerable families under financial stake due to various reasons. At least few people will be able to support their families and lead an independent life. This project is sure to meet the minimum financial needs of at least few families suffering extremely with such problems.



OBJECTIVES

1. Exploring the issues related to successful self-employment and for Improvement in the livelihood of all needy people.
2. Enable them as self-reliant and independent by introducing and channelizing them through various government projects and with the resources available with them in the establishment of their own livelihood. With proper support and identification of scope of work.
3. Guidance/Suggestions/Monitoring/Follow-up for Self-Reliance and Own Livelihood.
4. Extending supports in terms of primary resources for starting a venture by taking in account of availability of voluntary contributions and arranging for same at District Level.
5. To focus on migrants workers those who have returned to their hometown during the lock down and are now struggling to earn for their family.
6. Identifying areas of business and various sources with materials & methodology for income and livelihoods.
7. Identifying sources of business advice and also some alternative income sources and making arrangements for same.
8. Demonstrating knowledge and describe avenues for continuously improving the services along with customer service for the development of the projects of beneficiaries.
9. At least we try to connect and involve a minimum of 1008 needy families under this project at state level.
10. Every unit can identify needy families as much as possible and collect their data through prescribed format or form, so, that whenever possible we can extend our support according to their area of interest and possibility of various schemes.
11. Attempt to provide the needy and the interested ones with cost effective and efficient vocational training along with building of skills to make them aware of the opportunities which they can create for themselves with support and guidance from Sri Sathya Sai Rural Vocational Training Centre (SSSRVTC).



SCOPE

Within Scope (area, beneficiaries, timeline, others)

The enlisted names of the beneficiaries to be and their data, the ideas to be taken forward, providing the enlisted ones with the required resources, enabling them with some potential works and their monitoring. The beneficiaries have been coordinated and made aware of the government schemes regarding their own interest or field of works. The area of the project also includes the opportunities to be created with respect to the available resources and potential job sectors available locally.

Our boundary line was limited to regular communication with the district and state representatives, presenting the data of activities performed to the representatives to help them plan for future scope, involving in review meetings, updating data in the online portals, collecting feedback from the beneficiaries.

Out of Scope (tasks not included in the Project Charter)

The project is a state level initiative which has begun in the month of June. The aim of the project was to achieve successful implementation in around 25 districts. But it was not possible for us to involve in the activities of all 25 districts. Due to limitations in time and resources, our scope was limited to a few nearby districts including our own district of residence. And also, during the pandemic situations, it was not possible for us to physically meet the beneficiaries and collect data or interact with them. All our activities were limited to virtual phone calls and messages.

- This project does not include any affiliation with Central Government.
- This is not a programme with mass employment scheme.
- Not all the families that have applied to the portal are assured to get benefits.
- We do not guaranteed support for all families whose data has been collected.



ROLES & RESPONSIBILITIES

- Swarup Bedbak (SSSNLPSST-2020-M102) –

Follow-up with Team, Interaction with stake holders and beneficiaries, Coordinating, Communication, Verifying, Extract of Reporting from Portal and centralizing of all data with final Reporting.

- Sital Swarup Tripathy (SSSNLPST-2020-M091) –

Data Collection, Counselling, Presentation, Communications and Follow-up With all stake holders and beneficiaries of this project.

- Jayanta Nayak (SSSNLPST-2020-M026) –

Designing & making the reports, Making Presentations, Reporting, Communication with team and all stake holders & collecting of data's

- State Team Member:

- Monitoring the progress of the project interacting with district team
- Contacting various training institutes / NGOs imparting skill development programmes and liaison with them
- Identifying small scale skills which can be imparted at SSSRVTC
- Identifying probable locations where SSSRVTC can be started
- Analysing the data after the survey is over
- Guide the District team on appropriate schemes / trainings
- Extend all support to district team whenever required
- Updating about the openings / advertisements, if any, district team
- Plan exposure visits / interaction with successful entrepreneurs
- Team should interact among themselves periodically and update to State President
- Any other activities as per demand time to time.



- District Team
 - To monitor the progress of the project interacting with Samithis
 - Contact various training institutes / NGOs imparting skill development progs and liaison with them
 - Identify small scale skills which can be imparted at SSSRVTC
 - Identify probable locations where SSSRVTC can be started
 - Analyse the data after the survey is over
 - Collect openings / Advts and inform people
 - Interact with State team for guidance to families on appropriate schemes / trainings
 - Extend all support to State team whenever required
 - Any other activities as demanded time to time

PROJECT FLOW

Phase 1: Conception & Initiation

- Discussion with State team and all stake holders for the identification of the project.
- Getting approval from the NLP Academic board to start the project work.
- Getting associated and working closely with both State and District Team for seamless and successful operation of the project.
 - Introduction with all stake holders of the project in both State and District.
 - Participation in Weekly Sai SwabalambiSatsang (A weekly call of State and District team to review and planning of the project)
 - Joined the WhatsApp group of State team for the communication, updates & data collection.
 - Following up time to time with the beneficiaries through their concerned district representatives.



Phase 2: Definition & Planning

- Collection of existing documents and monthly progress report to study the current gaps and challenges of ongoing projects and review the systems with discussions in time to time.
 - Collecting the documents and monthly report from the authorized representative of the project and from the Sai Swabalmi Project database which is managed by SSSSO, Odisha.
- Collecting information with details of various schemes, sources and sharing with all concerned.
 - Collecting the information about the schemes of Central and State Government from the offices & departments of the government.
 - Planning to source the schemes, guidance and necessary supports to the representatives and beneficiaries.
 - Sharing all the necessary information with all the stake holders of the project and also with the beneficiaries for further development.

Phase 3 & Phase 4: Launch/Execution & Performance/Control

- Creating a standard format for collecting of information's and updating them onto the portal for submissions of data and for future tracking.
 - Creating a Google form to collect the information about the beneficiaries and applicants from the members and stake holders of the project.
 - Reporting in our designed portal with details.
 - Updating information's with state team and follow up with them of our progress.
 - Synchronizing and updating the information from Google form into the portal or data base of the project.
- Selection of possible areas, where SSSRVTC can be started and also strengthening the existing SSRVTC centers.
 - Selecting the location to start SSSRVTC centers.
 - Enabling all alumni of SSSRVTC to be a part of the program.



- Sharing information of various employment opportunities.
 - Collecting the information from news and various organization
 - Sharing with the needy through our dedicated volunteers and authorized person of the project
- Workshop, seminars and training programs in time to time for interested ones
 - Planning to organize workshop, seminars and training programs in various location with the support of SSSRVTC center and alumni.
- Expose and contact to successful ventures and make some mutual schemes and projects.
 - Finding out of Needy persons from SSSVIP, SSSHP, B.M and Samithis at District Level.
 - Standardization of the process from lower level to upper for smooth operation and reaching out to the maximum number of the needy ones where this project can fulfill its aim and we can be able to please our beloved Swami.

Phase 5: Project Closure & Evaluation

- Capturing and making a project report and documentary on the journey of the project with details of the beneficiaries of the project with all highlights of “Sai Swabalambi: Divine Touch to Live the Life”.
 - Collecting Information and success stories for future course of action through standard format.
 - Making available to all through the portal for further planning and development
 - Making a magazine and documentary on the journey of beneficiaries



RESOURCES AND TOOLS USED

“Engage yourselves in service activity. Consider social service as service to God. This is the best way to earn God's Love. Love all and serve all. Your entire life will be sanctified thereby.”

- Sathya Sai Baba

Finance

We extending our supports in terms of kind and material according to need and requirements with His/her keen Interest for any works they Wants for their Livelihoods and we have to find out the sources at Samithi as well as district level to extend our supports to start the works. We are also trying our best to facilitate the Loan from the Banks and Government schemes with the help of our dedicated team to support the beneficiaries to start any work for their livelihoods.

SAI SWABALAMBI PROJECT Case Studies Expenses: - There a minimal expenses will be incurred for publishing of magazines after successfully delivered the services to 1008 beneficiaries and for project documentations. (Rs.1000 Approx.)

Manpower

The corresponding district in-charges and their fellow team members have been the ground planners for the root levels. Starting from identifying the needs of the particular individual and enabling them with the best available resources and opportunities have been their main objective. Some experts in the fields such as agriculture, employment exchanges etc. have played the main roles to make the beneficiaries aware about the potential work opportunities including various sectors.

Several self-explanatory presentations have been presented to the root level resource persons to enable them with the necessary strength and knowledge to serve the Narayana in and out.



Technology

- Due to the pandemic situations, our work involved more of virtual activities. Various tools like Google forms, excel sheets for storing the database of various beneficiaries, contacting them through phone calls for feedback, were used.
- An online portal www.ssssodisha.org is created which is used for application uploading- The application forms are manually distributed amongst various families to obtain required information for project. These applications are then converted into soft copies and uploaded in the portal for easy reference of district and state representatives.
- Feedback for monitoring- Feedback is collected from the beneficiaries and uploaded as data sheets in the online portal for reference by other members of the team.
- To keep updated information on the activities- The updated information related to success and failure stories of various beneficiaries is uploaded into the online portal.
- Regular review meetings were also held to keep all the members of the project well informed of the activities of the team. Weekly on-line meetings have been organised by the State Core Team for SAI SWABALAMBI, through which exchange of ideas, reports and success stories have been shared regularly that took place across the state.



PROJECT FINDINGS AND RECOMMENDATIONS

The core concept of the project and insights / Impact are begins with the pledge of all the stake holders to serve with complete dedication. In order to collect the details of families who required support, we created an application form which was sent to the local Sai devotees and was distributed to the families interested in receiving it. After identifying the names of the beneficiaries, the project was carried out with the help of the youth members, Samithi conveners, and various Sai devotees residing in the locality of the beneficiary. The initial amenities and necessary supports required for setting up the small-scale business ventures were provided to them in the form of training, guidance, kinds and materials.

Findings and Recommendations implemented in the SSSRVTC project

With the blessings of our beloved Bhagawan Baba the SSSRVTC program was started in our State in the year 2014 with the establishment of a SSSRVTC in the Sai Janani Campus, Bhubaneswar. Till date 62 rural youths from different Districts of the State have taken training in 08 batches in this center in the vocations of Electrical Repairing, Two Wheeler Repairing, Welding, Computer Software and Computer Hardware & Networking. Now some of them have started their own workshop, some are providing home services and some have gone for service in different private organisations. Some are continuing higher studies and some have changed their line of activity. The last batch of training which is 9th batch was started on 20.02.20 with 09 trainees and was supposed to be completed by 19.5.20. But due to restrictions imposed by Govt. because of COVID 19 it has been stopped since 21.3.20. This batch is in computer education at SSSRVTC at Sai Janani Campus. Soon after the restriction is lifted by Government the training will restart.

- With the blessings of Swami another batch of training in Computer Software fundamentals with 07 trainees was inaugurated by the revered AIP on 27.12.2019 in the campus of Sri Sathya Sai Seva Samithi, Paradip during the last State Conference. This has been stopped due to COVID 19 restrictions and will restart soon after the restriction is over.



- Starting up of Mobile RVTC:
 - With the Grace of Bhagawan one Mobile SSSRVTC has been started on 29.11.2019 in the flood affected housing project village Rahamba, Adaspur in the Dist. of Cuttack. In this Center training is imparted in the vocations of Computer Software fundamentals and Tailoring activity to the lady youths of the local area. In computer software 10 no. of trainees are getting training. In the Tailoring activity the training is imparted to 30 no. of trainees in 02 batches. The duration of training in both the vocations is of 04 months. Now the training is stopped from 21.3.2020 due to Covid 19 restrictions of Government. It will restart soon after the Covid 19 restrictions are over.
 - There is plan to implement the training of Mobile SSSRVTC in the above two vocations in other Districts of the State in the next five years where the infrastructure and other required facilities are available. After completion of training in one place the training machinery and equipments will be shifted to a new place of training. This mobile vocational training will continue throughout the year in the rural areas of the State.
- Establishment of Regional Rural SSSRVTCs:
 - One Regional RVTC was to be inaugurated at Ambadola in the District of Rayagada during last week of March, 2020 by the revered AIP. This program has been postponed due to Covid 19 restrictions. There is plan to start another Regional RVTC before 2025 at Bhanja Nagar in the District of Ganjam where land is available and other required infrastructure and other required facilities are to be created. The vocations proposed are Electrical Repairing, Welding, Two Wheeler Repairing and Plumbing etc.
 - The SSSRVTC at Sai Janani Campus will continue in computer education throughout the year with 3/4 batches with an intake capacity of 10 no. of trainees. The trainees will be selected from different Districts of State. This is the only residential training center in the State where both training in computer software fundamentals and computer hardware networking is being imparted with a duration of 03 months with on the job training at Prashanthi Nilayam for a period of 07 days. As told before in this training center already 08 batches of training has been completed and all the trainees have gone for on the job training at Prashanthi Nilayam. The 9th batch of training is to be completed soon after the Covid 19

restrictions are over. As we know this training is continuing in a total spiritual atmosphere in all respects. During their 03 months of stay here they are taking vegetarian foods, attending Bhajan, Nagar Sankirtan, Satsang and all other activities conducted in the campus. It is observed that some of them are attending activities in their respective Samithis and Seva Groups in the locations where they live after completing the course of training.

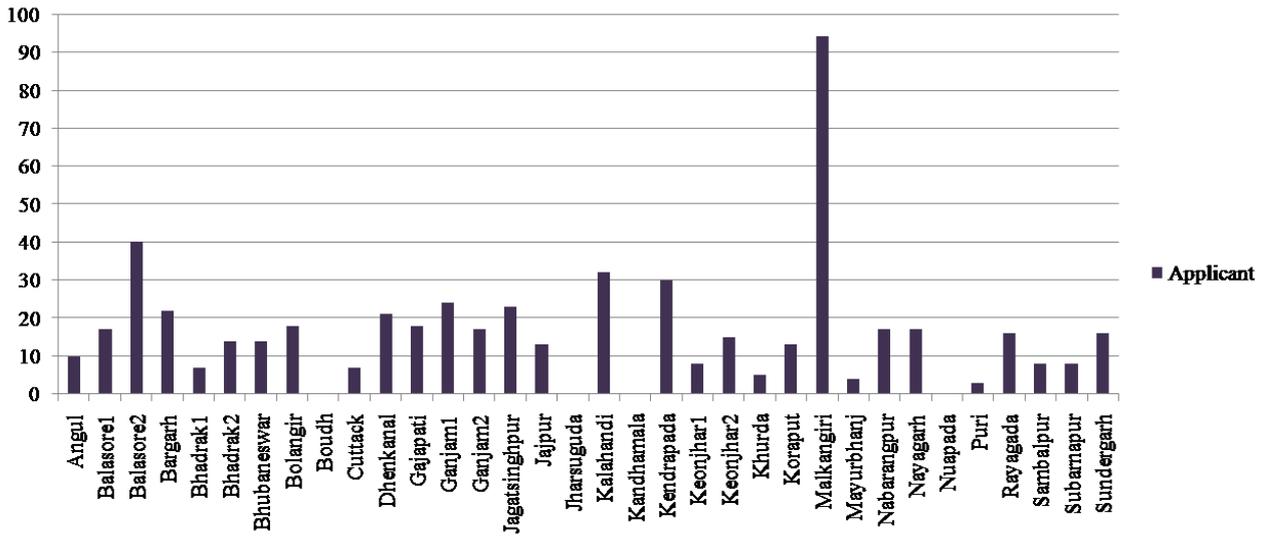
- It is proposed that everywhere efforts may be made to continue the training in the style of SSSRVTC at Sai Janani Campus. So that we can inculcate moral and spiritual values in the trainees along with the vocational education. Otherwise our training will be equal to the training imparted by Government and the N.G.Os without any moral and spiritual values.

Findings and Recommendations implemented in the SAI SWABALAMBI project

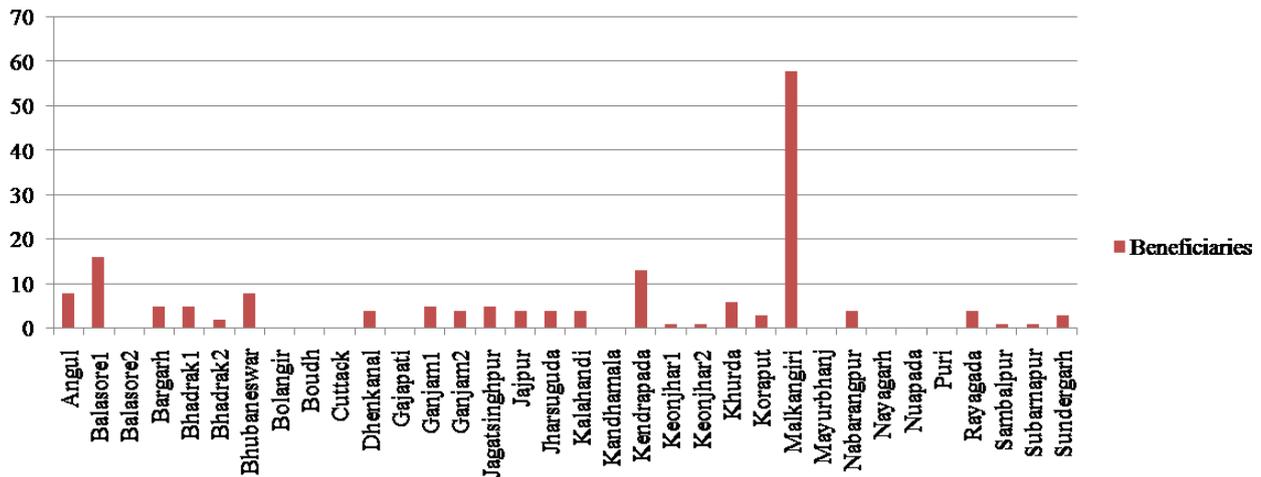
Till date we have received 553 applications under this project and among of these applications till now 169 persons benefited throughout the state by with blessings of our beloved swami as well as 250 resource persons enrolled and extended their supports for this project and we have conducted 28 workshops & seminars through online as well as offline too as on date. We are extending the supports for many skills, job sectors and field of works.

SL. NO.	SKILL / JOB SECTOR	SL. NO.	SKILL / JOB SECTOR	SL. NO.	SKILL / JOB SECTOR
1	Agriculture	13	Electronics/H/W	25	Mining
2	Animal Husbandry & Diary	14	Fishery	26	Paints & Coatings
3	Apparel/Fashion/Home Furnishing	15	Food Processing	27	Plumbing
4	Automobile Repair	16	Gems & Jewellery	28	Private Coaching/ Tuition
5	Banking/Insurance/Financial Services	17	Handicrafts	29	Retail
6	Beauty/Wellness	18	Health Care	30	Security
7	Brick Making	19	Horticulture	31	Small Business – Grocery / Saloon etc.
8	Carpenter	20	Hotel Management/ Cooking	32	Street Vendor
9	Construction, Mason	21	IT (S/W), Call Centre	33	Textiles, Handlooms
10	Domestic Work/Maid	22	Leather	34	Tourism/ Hospitality
11	Driving	23	Logistics	35	Welding
12	Electrical Repairing	24	Media & Entertainment	36	Other (Please Specify)

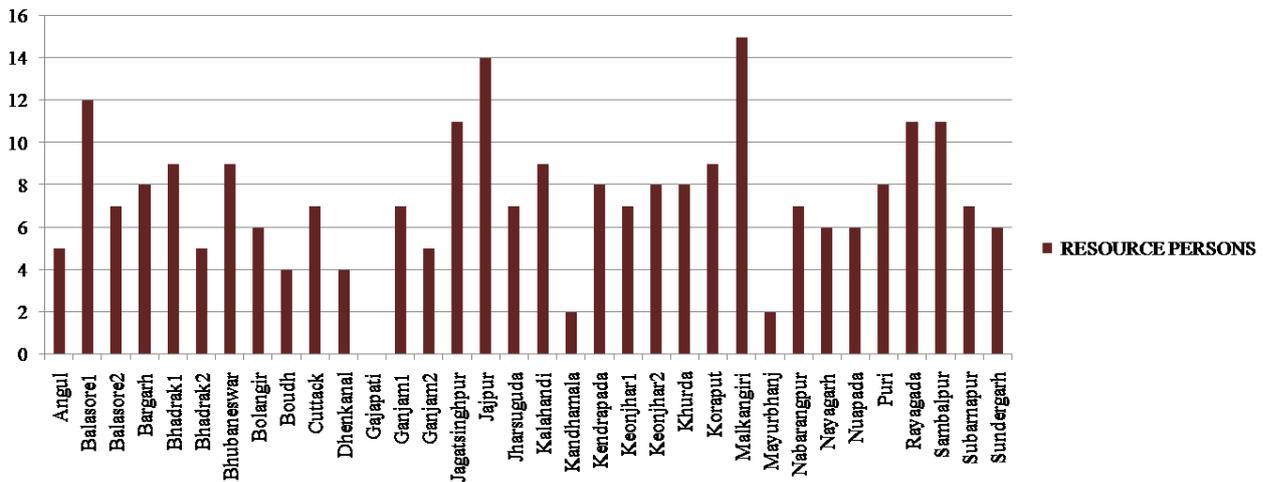
SAI SWABALAMBI APPLICANT



SAI SWABALAMBI BENEFICIARIES



SAI SWABALAMBI RESOURCE PERSONS





Recommendations parked for future implementation/ Scale-up

- The number of districts covered right now is very few due to limitation of resources, and finances. We aim to cover maximum number of families to provide them with independent living.
- For better future implementation, we are aiming to contact the present beneficiaries especially those who have started their ventures through skills, to teach their skills to other beneficiaries so that this service activity expands more and more.
- Few vocational trainings can be given online also. We are planning to train such skills to other fellow beings so that while sitting at home, they can earn their livelihood. Currently, we are also planning to start free coaching classes for banking, postal and govt. exams, by brothers and sisters who are in well settled positions. This can help the youths to earn an independent living to support their families.
- There are many families in which only man is the bread earner. In those families, we can provide some initial support and teach skills like tailoring to the woman also, so that financially both can lead a stable life.

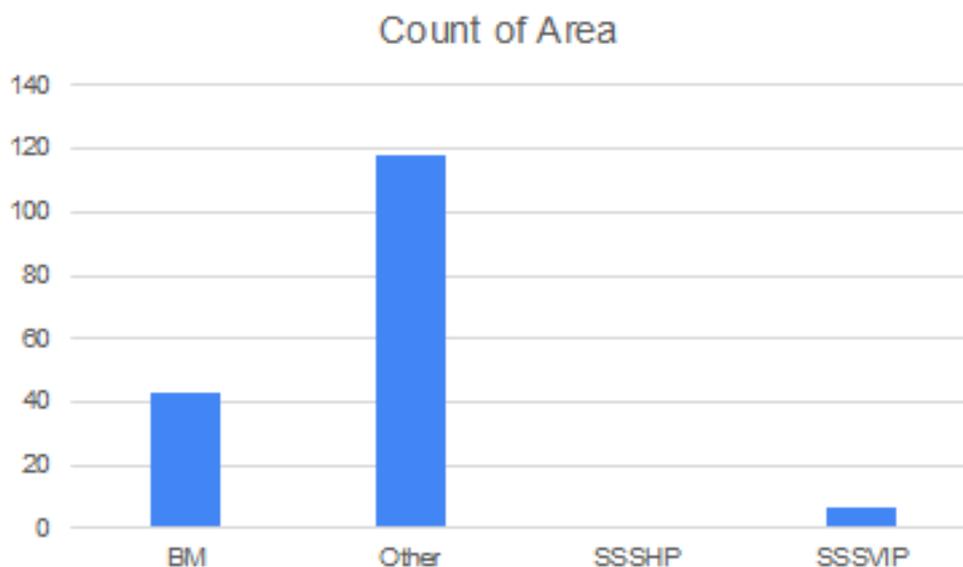
Recommendations as per current pandemic situation

As per the need of the hour, with several among us losing their jobs and families struggling to get their necessary earning per month, the basis of this project was to identify as many as of them possible and to enable them as per the resources and opportunities to prove themselves as assets not only for their own families but also for the society, actions have been taken by the resource persons by strictly adhering to the COVID guidelines. In order to create revenues for as many people as we can, the vastness of the fields have been taken into count, where technical, non-technical, and agrarian and other business opportunities have been created. As the COVID guidelines have fallen into places some of the recommendations have not been executed, e.g. the expansion of Rural Vocational Training to maximum number of villages, enabling the Youths with proper employment with respect to their education and skills etcetera.

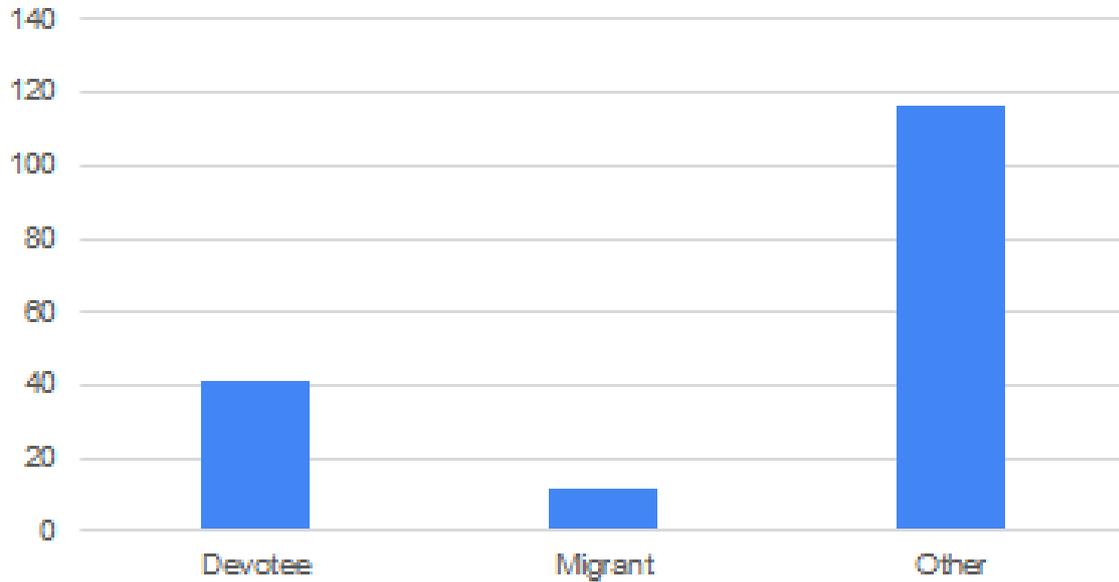
LESSONS LEARNT (SUCCESS & FAILURE STORIES)

Collective learning (Project)

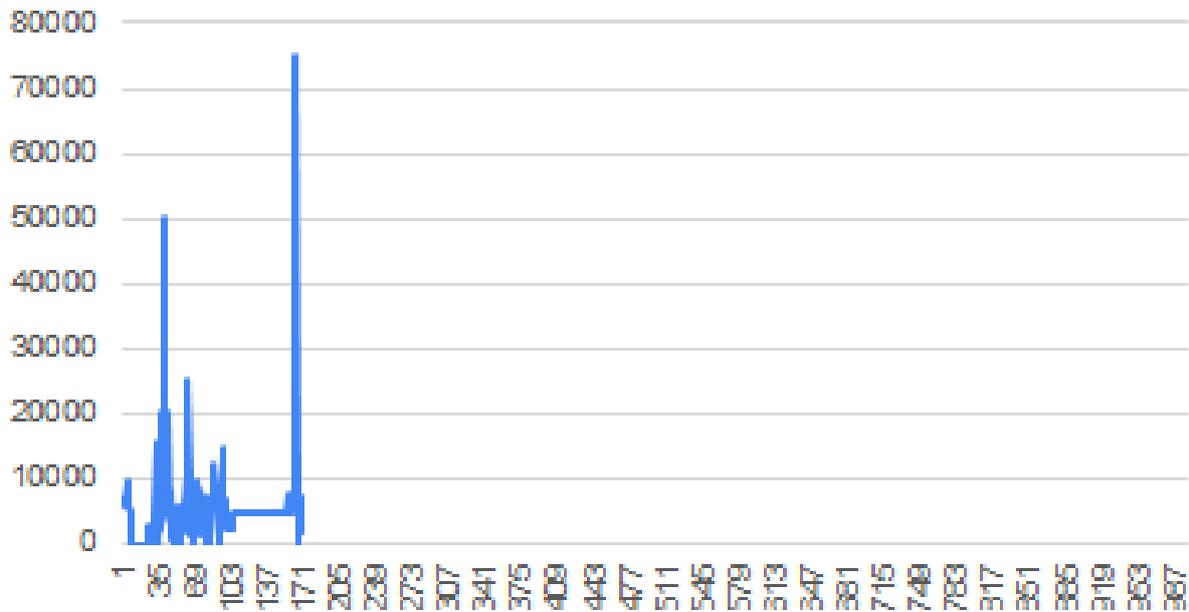
It was a great journey of unity and teamwork with the other project members. With Bhagawan's blessings, we could help at least few families to start their own business ventures in these difficult times of pandemic. Today there are a large number of unemployed youths facing financial crises at home. Though the pandemic ends one day, our project aims to continue with same zeal to help provide livelihood to as many as possible. Together we could achieve much more than what any one of us could achieve single handed. Each one's role and responsibility played a very important role. So too in our life the role of each person is unique and different. It is a lifelong learning that man can never achieve anything single handed, but together as a team we can do wonders. While each one of us worked on different aspects yet on same project, we always helped each other in building ideas, communications, and coordination and for successful implementation of the project. It reduced the workload on any one member of the project. These aspects are very true in day-to-day life also, every occupation, be it a cobbler who stitches our shoes on the roadside or a software engineer working from AC room, each one's role is important in our life, and equal dignity and respect must be given. Even in our family, a mother who works at home, her role is just as important as father's and a grandfather's role is also equally important. Love and sacrifice for each other brings beauty in teamwork.



Count of Type of beneficiary



Approx expenditure incurred by organisation



In this unimaginable global pandemic, to restore our faith and confidence within, this very project intuited and directed by Swamy Himself gave us an opportunity to serve His lotus feet. We, as little feeble instruments put our efforts to please Him. With numerous tests and twists, Swamy made us through this part of His Divine Drama and registered some success stories to bring smile to His choicest of beings. Here are a few stories that has made us feel His omnipresence, omnipotence and omniscience.

- After the first phase of unlock (9th July), Smt Mitarani Mandal was facilitated with a set of sewing machine to enable herself with the artistic hands and creative mind of stitching cloths and other accessories. She is now able to make 8000 bucks per month for her family of 4 members, with a ray of hope she pays her homage to the Lord from the bottom of her heart.



- Sri Prakash Sahu from district Anugul, blessed with the polished skill of carpentry is now able to make around 12,000 per month after he started his own Carpentry Workshop. He can now not only make resources for his 5 family members but also created a potential for the fellow helpers to enable themselves with skills and capital.



- Sj. Sudhir Pradhan of Anugul, smiles back with his family after the Lockdown Pandemic. He was just empowered with some financial resources to set a vegetable shop and with his miraculous hardwork, he was able to recover all the investment put on the business within the first month. He is now able to make 12,000 per month after Sai-swabalambi for his family of 5 hearts.



- Such an inspiring story is of our sister Smt. Surajmani Sikka. She was one of the millions of migrant workers who were affected badly. She got overwhelmed with joy and gratitude when she was approached with the little resources which made her morals high again to entitle herself as self-sufficient. She is now selling some basic grocery products like biscuits and others and making around 2000 per month to help her family finance with her enthusiasm.



- When a door is closed, Swamy is ever on His foot to open one for us. Here we witnessed is again with our beloved brother Sri A. Venkat Rao. He was working in Dry Cleaner's at Bhubaneswar. But the in the pandemic due to communication and economic losses he had to give up his job. But as we know him as a skilful expert in many fields such a tailoring, he was provided with a multipurpose sewing machine and his first order was of a 1000 masks.



- Sisters from the Sai district Balasore 1, were sanctioned agricultural loans without interests for their cultivations. Smt. Manjulata Panda, Smt. Laxmipriya Malik, Smt. Anjulata Malik, Smt. Malati Malik, Smt. Arnapurna Malik, Smt. Ranjita Jena, Smt. Satyabhama Jena, Smt. Basanti Dalei, Smt. Puspallata Kar, Smt. Laxmi Sethi, Smt. Sandhyarani Nayak, Smt. Arnapurna Nayak, Smt. Suprabha Behera, Smt. Rashmita Maharana, Smt. Malati Maharana and Smt. Soudamini Dash each were sanctioned loan of 10,000.





Individual learning (Self Transformation)

Name	Self-Transformation <i>(Learning/Experiences during the Project Lifecycle)</i>
Swarup Bedbak SSSNLPSST-2020-M102	<p>In the last 9 months and especially during the SWABALAMBI Project work I learned a lot. But I will only share most significant lessons from my personal transformation; the ones that made a huge difference because I actually applied them in my SSSNLP4ST-2020 journey. I found a lot more of groundbreaking discoveries. There is no such thing as passivity or indecision. Lack of action causes consequences exactly like taking action does. No decision is also a decision; usually everything matters because life in a project is a dynamic process. We're either going up or down, there is no middle ground in life for a leader in a project. Whether we do, or don't do something equally matters. There is so much wasted human potential on everything because we don't get that lesson. We waste our precious time on trivia. Everything is matters as well. We will not move upward. So, we will slip backward. It's true in business and career, but it is as true in every single area of life. Health, Relationships, Happiness, Spirituality, Education, Personal development, Finance everywhere in our life. I am focusing entirely on the consistency of my daily actions, not on some specific outputs. Whenever I will try to do that, I should able to achieve or exceed my goals.</p>
Sital Swarup Tripathy SSSNLPST-2020-M091	<p>This project has brought in me a sense of gratitude to the Lord for whatever he has given me in my life. Usually, we tend to miss on counting our blessings. Unity leads to Purity and Purity leads to Divinity is what Swami says. This project work is the perfect example of it according to me. During teamwork, sometimes we had difference in opinions, but we could always solve them easily. This team effort helped us to be a part of the project that brought smiles in many hearts- what I deem it as Divinity.</p>



Jayanta Nayak
SSSNLPST-2020-M026

This project as it's name and purpose suggest has implied a perspective towards the value of life and the struggles those have been a part and parcel of the lives of people. The team that my heart belongs to have only made me realized how insignificant my ego is. Most importantly, as this project has spread the smile among all has strengthen my little faith on Swamy's unconditional compassion, and HIS words those say, " Wherever you are, you are mine."

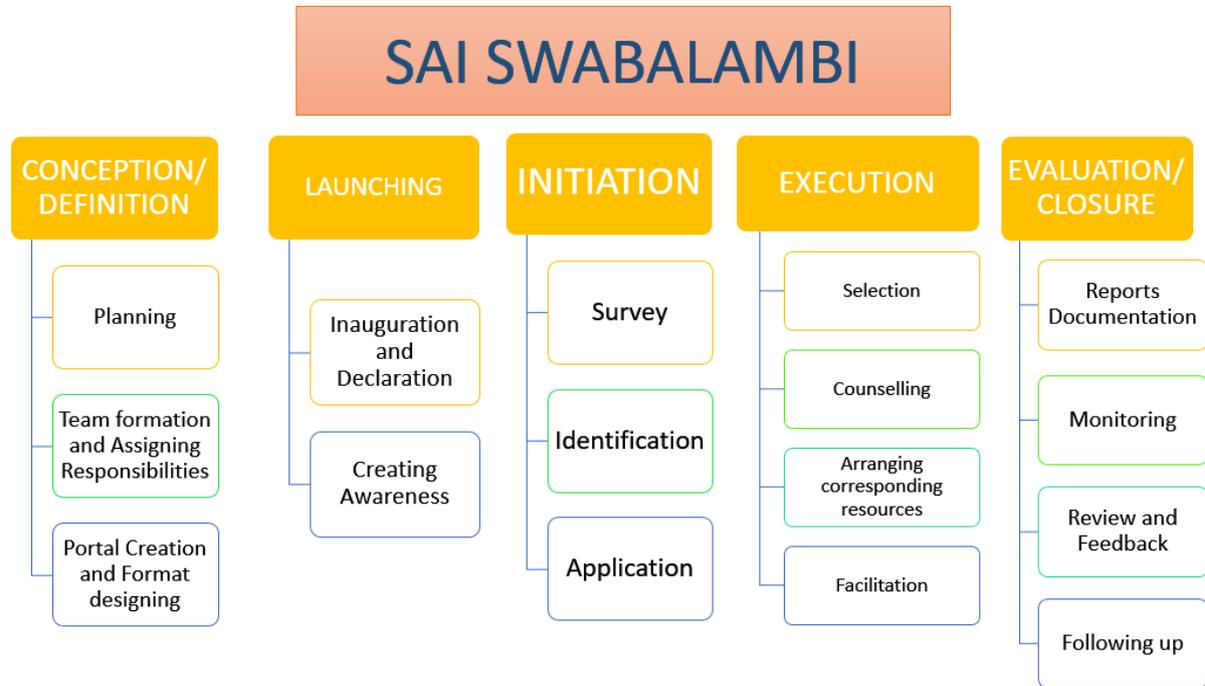


REFERENCES

- WWW. SSSSODISHA.ORG - ALL DATAS ALONG WITH STATE AND DISTRICT REPORTS FOR SAI SWABALAMBI PROJECT - SRI SATHYA SAI SEVA ORGANISATIONS,ODISHA
- 01 PROJECT CHECK LIST.PDF (SWABALAMBI - STATE CORE TEAM)
- A.H. PROJECTS SAI SWABALABI.PPTX (SWABALAMBI - STATE CORE TEAM)
- BENEFICIARIES REPORTS – (SWABALAMBI - STATE CORE TEAM)
- DISTRICT'S SELF RELIANCE REPORT - (SWABALAMBI - STATE CORE TEAM)
- SAI SWABALAMI SELF EMPLOYMENT PROG.PDF - (SWABALAMBI - STATE CORE TEAM)
- SJ.RAJENDRA KUMAR SAHOO - ST.INCHARGE - SAI SWABALAMBI & SSSRVTC
- DR.SATYA SWARUP PATTNAIK - STATE VICE-PRESIDENT
- DR.ASHOK KUMAR HOTA -JT.STATE COORDINATOR- BALVIKASH & MEMBER,STATE SWABALAMBI CORE TEAM
- SJ.SWAGAT KUMAR ROUTRAY - MEMBER,STATE SAI SWABALAMBI CORE TEAM
- SJ.UMESH KUMAR NANDA, DISTRICT SERVICE COORDINATOR, BHUBANESWAR
- SJ.SIDHART PATRA - MEMBER,DISTRICT SAI SWABALAMBI CORE TEAM,BHUBANESWAR
- SJ.SUNIL KUMAR PANDA, DISTRICT SERVICE COORDINATOR, SAMBALPUR
- STATE YOUTH COORDINATOR (GENTS) – SRI. CHINMAYANADAPATI
- SWABALAMBI PROJECT'S STATE CORE TEAM
- WEEKLY ONLINE SATSANGS ON VARIOUS ASPECTS OF SPIRITUALITY.
- REVIEW MEETINGS WITH VARIOUS MEMBERS OF THE TEAM.
- SATHYA SAI DISCOURSES ON “SERVICE TO MANKIND IS SERVICE TO GOD”
- SATHYA SAI BOOK “PREMAVAHINI”

ANNEXURE

Detailed Project plan



TASK	ASSIGNED TO	PROGRESS	START	END
Phase 1 - INITIATION OF THE PROJECT				
Discussion with State team and identification of the project	TEAM	100%	7/21/20	7/27/20
Approved by NLP Academic board to Go-ahead		100%	7/27/20	7/31/20
Phase 2 - PROJECT DEFINITION & PLANNING				
Project Planning & Set goals and objective	TEAM	100%	8/1/20	8/4/20
Getting associated with State & District team	TEAM	100%	8/5/20	8/10/20
Responsibility mapping	TEAM	100%	8/10/20	8/10/20
Collecting documents and information	TEAM	100%	8/10/20	8/25/20
Joining Weekly Sai Swabalambi Sat sang & gathering information	TEAM	100%	8/2/20	8/30/20

**Phase 3 - Execution Of Project**

Collecting documents of applicant & beneficiaries	Sital Swarup Tripathy	100%	9/1/20	9/3/20
Planning of the next steps and priorities	Swarup Bedbak	100%	9/4/20	9/7/20
Designing of templates for report	Jayanta Nayak	100%	9/8/20	9/13/20
Team discussion & planning	TEAM	100%	9/14/20	9/18/20
Interaction with stake holders and beneficiaries	TEAM	100%	9/14/20	9/29/20
Joining Weekly Sai Swabalambi Sathsang & gathering of data and information	TEAM	50%	9/6/20	9/27/20

Phase 4 - Monitoring & Reporting of the Project

Joining Weekly Sai Swabalambi Sathsang & gathering of data and information	TEAM	100%	10/4/20	10/25/20
Interaction & Follow-up with stake holders and beneficiaries	TEAM	100%	10/1/20	10/25/20
Problem identification & finding solution	TEAM	100%	10/1/20	10/25/20
Interaction & Follow-up with stake holders for Information & Data	Sital Swarup Tripathy	100%	10/20/20	10/25/20
Collection of Information & Data	Jayanta Nayak	100%	10/20/20	11/5/20
Compilation of Information & Data	Swarup Bedbak	100%	10/20/20	11/5/20
Designing , Editing & Printing the Magazine of the SAI SWABALAMBI Project after delivering the services to 1008 beneficiaries	TEAM		10/20/20	TBA
Documentation	TEAM	100%	11/5/20	11/7/20
Project Report Preparation	TEAM	100%	11/8/20	11/18/20

Phase 5 - Project Closure**11/18/20 11/19/20**



Project Tracking Formats Used

SURVEY DETAILS FOR PROMOTION OF SELF RELIANCE

1. Personal Details

Name	Date of Birth	Gender (M/F/T)	Contact Number	Category (ST/SC/OBC / Gen)	Marital Status (M / U/ W)	Name of Father	Total Family Members (in no.)	Address		
								Village	Panchayat	Block

Gender (M- Male /F- Female /T- Transgender)

Marital Status (M- Married / U- Unmarried / W- Widow)

APPLICANT DETAILS FORM

Sl	District	Name	Sector employed	Interested in which skill

BENEFICIARY DETAILS FORM

Sl	Name of beneficiary	Date of Report	District	Samiti	Type of beneficiary	Area	Sector	Specific Scheme	Action taken details	Approx expenditure incurred by organisation	Approx expenditure incurred by beneficiary	Average Monthly income after Swabalambji initiative	If Bank Loan facilitated, then amount	No of Family members benefitted

Migration details (In case of Migrants)

Coming From	If planning to leave Odisha, then, When? (*)	If you stay back, how do you plan for earning? (**)	What is your expected monthly income to manage family?	Would you work under MGNREGA (Yes/No)

- (*) 1.Immediately after lock down 2.Within 3 months 3. After 3-6 months
 4. After 7-12 months 5.Don't Know 6. Never

Skill and Employment details

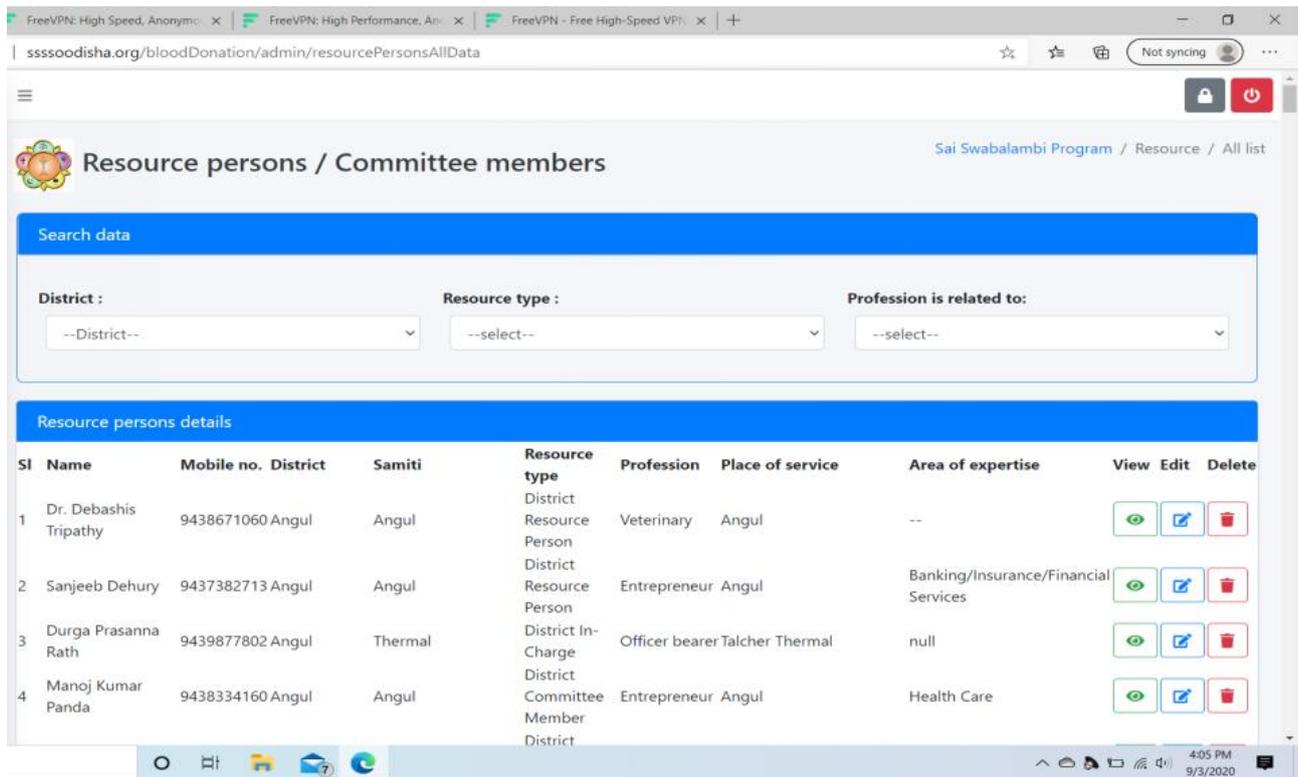
Sector Employed previously, if any (See below for Sector list)	Level of Skill (Skilled, semi-skilled, Unskilled)	Working Experience if any (in No. of Years)	Brief description of the Job	Avg income per month	Interested for dev of which skill	Remarks (if any)

status and Qualification details etc.

Farmer Id (if available)	Aadhaar number available (Yes/No)	Voter-Id available (Yes/No)	Total Land area of Family in acre	No. of animals in the family				Present source of Income	Monthly income at present	Highest Educational Qualification	Skill Development Certification (if any):
				Cow + Bullocks	Goat	Sheep	Others if any				

SKILSS & INCOME DETAILS

Before if you are belongs to any below given sectors	Skill Level (Fully, Partially & Non-Skilled_	If, You have experience(Mention in years)	Brief details about work	Tentative Monthly Income	Interested for which project	Remarks



The screenshot shows a web browser window with the URL `ssssoodisha.org/bloodDonation/admin/resourcePersonsAllData`. The page title is "Resource persons / Committee members" under the "Sai Swabalambi Program / Resource / All list" section. There is a search bar with filters for "District", "Resource type", and "Profession is related to". Below the search bar is a table titled "Resource persons details" with the following data:

SI	Name	Mobile no.	District	Samiti	Resource type	Profession	Place of service	Area of expertise	View	Edit	Delete
1	Dr. Debashis Tripathy	9438671060	Angul	Angul	District Resource Person	Veterinary	Angul	--			
2	Sanjeeb Dehury	9437382713	Angul	Angul	District Resource Person	Entrepreneur	Angul	Banking/Insurance/Financial Services			
3	Durga Prasanna Rath	9439877802	Angul	Thermal	District In-Charge	Officer bearer	Talcher Thermal	null			
4	Manoj Kumar Panda	9438334160	Angul	Angul	District Committee Member	Entrepreneur	Angul	Health Care			

Ref : ssssoodisha.org

BIBLIOGRAPHY

- www.sathyasaiodisha.org - SriSathya Sai Seva Organisations,Odisha
- Sri Sathya Sai Baba - SSS Vol.11, p.193

NB : This is an initiative at State Level as continuous project and activity of Sri Sathya Sai Seva Organization, Odisha

Invoking His grace for smooth and successful continuity of this project.....

At Thy Lotus Feet

**PROJECT TEAM –SAI SWABALAMBI
SRI SATHYA SAI NATIONAL LEADERSHIP PROGRAMME FOR SELF-
TRANSFORMATION-2020
ODISHA**

