

## **Prasanthi Seva Sadhana**

### **1. Rationalisation of Sevadal Number and Seva Points:**

Prasanthi Nilayam, when opened as fully functional, all of the Seva Locations certainly require Sevadal support. There are 2 Hospitals, 5 Canteens, 13 Sectors, many other Seva Points inside Ashram and Outside for both Gents and Ladies, in addition to Sai Kulwanth Hall and Darsan Management.

During the special occasions, Festivals, and events the number will go up proportionate to the magnitude of the event.

- Many exercises have been done to rationalise the number of Sevadal and when Prasanthi Nilayam opens up fully with all the activities turning full swing, Prasanthi Nilayam requires 550 - 650 Gents and 450 - 550 Ladies. That is 1000 – 1200 Sevadal per batch.
- Every State must get ready to identify, inspire and motivate the number of Sevadal required and get them Trained as per the Sevadal Training Modules through Phase-1, Phase-2, Phase-3 and Phase-4, that specify Prasanthi Nilayam Seva Sadhana

### **2. CONTINGENT TRAINING**

Observation of Sevadal in the last 16 months is that both in Gents and Ladies, about 30% of them are first timers not just for Prasanthi Seva also for SSSSO. They have never visited any Samithi or Bhajana Mandali.

Another 30% are First timers. Only 40 % of the Sevadal are repeat visitors, may be trained or not.

- What appears very essential is, Contingent Training on Seva as Spiritual Sadhana, on Connectivity with Bhagavan, on Seva locations in Prasanthi Nilayam, Methodology of performing Seva, Attitude, Behaviour, Character, Conduct, Interpersonal competence, Do's, Don'ts, Dress Codes and such other finer facets of becoming a Sevadal.
- State Presidents may kindly ensure that there shall be a Contingent Training before the state embarks on Prasanthi Nilayam Seva Sadhana.

### **3. CONTINGENT INCHARGES (both GENTS and LADIES)**

Some states are successful in Capacity building by strengthening Second Line and also the NextGen Leadership. Some states never focused on Second Line or NextGen Leadership which may lead to bankruptcy of leadership if not addressed right away.

- Henceforth, every state, without any exception, may identify, recognise and encourage Second Line of Leadership in Gents Sevadals and in Ladies Sevadals.
- Nominate them as Contingent In-charges. Empower and support them to Plan, Organise, Lead, Train, Control Prasanthi Seva Sadhana.
- While selecting and nominating Contingent in-charges please take enough care to identify right persons with balance, humility, interpersonal competence, spiritual maturity, knowledge, experience and exposure to Bhagavan.
- Please do not give them any new titles or positions.
- All the State Level Office Bearers including the State Coordinators when participating in Prasanthi Seva Sadhana must together support the Contingent in-charge.
- Let there be a new Contingent in-charge for both Gents and Ladies for every schedule of Seva of your state and thereby your state will have a Treasure of Competent Leaders.
- Please start identifying NextGen Leaders both in Gents and Ladies who can be trained as Contingent in-charges for Prasanthi Seva Sadhana with immediate effect. If necessary please consult your respective State Seva Coordinators in recognising the Second Line Leaders.

#### **4. EMERGENCY TASK FORCE**

Last 16 months of COVID PANDEMIC taught us great lessons. There have been many tense moments in Mobilising and facilitating Travel of Sevadals was a great struggle. Seva had to be managed in Prasanthi Nilayam with less than 120 Gents and 80 Ladies.

- It appears necessary for all of us to plan for a support group.
- All of us should try to inspire, motivate, encourage and train some, may be 100 Gents and 100 Ladies from potential states and 50 each from lesser potential states, so that at any point of time and in any kind of situation, they shall be ready to reach Prasanthi Nilayam even at a shortest notice time.
- Kindly take it up as a Mission to build up an Emergency Task Force from both Gents and Ladies.

#### **5. Prasanthi Security:**

- Need to reinforce PS
- Per Seva Samithi 2 PS Trained Sevadals before the Centenary Celebrations.
- Unified approach to integrate Disaster Management trained Sevadals and Prasanthi Security Trained Sevadals.